WNT accountability for 2021 for the Foundation Amsterdam Institute for Advanced Metropolitan Solutions (AMS)

On 1 January 2013 a law on standard remuneration for top executives in the public and semi-public sectors (WNT) was introduced. This accountability was established based on regulations applicable to the Foundation Amsterdam Institute for Advanced Metropolitan Solutions (AMS): the general WNT maximum. The maximum remuneration in 2021 for the Foundation Amsterdam Institute for Advanced Metropolitan Solutions (AMS) with an employment contract was € 209.000 (2020: € 201.000).

Remuneration of top executives

<table>
<thead>
<tr>
<th>Amounts x €</th>
<th>2021</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Position:</td>
<td>K.P. Heijns</td>
<td>E.S. van Leeuwen</td>
</tr>
<tr>
<td>Duration employment in 2021</td>
<td>Business director</td>
<td>Science director</td>
</tr>
<tr>
<td>Proportion of employment (in FTE)</td>
<td>1/1 - 31/12</td>
<td>1/5 - 31/12</td>
</tr>
<tr>
<td>Former top executive</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>(Fictitious) employment</td>
<td>No</td>
<td>No</td>
</tr>
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<table>
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<th>Remuneration</th>
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<tbody>
<tr>
<td>Remuneration plus taxable expense allowance</td>
</tr>
<tr>
<td>Remuneration affordable in time</td>
</tr>
<tr>
<td>Total remuneration</td>
</tr>
<tr>
<td>Applicable WNT maximum</td>
</tr>
<tr>
<td>Justification if exceeded: see notification</td>
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### Amounts x €

<table>
<thead>
<tr>
<th>E.S. van Leeuwen</th>
<th>Science director</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2021</td>
</tr>
<tr>
<td>Duration function</td>
<td>1/1 - 30/4</td>
</tr>
<tr>
<td>Calendar months function</td>
<td>4</td>
</tr>
<tr>
<td>Proportion of employment (in hours)</td>
<td>282</td>
</tr>
</tbody>
</table>

### Individual WNT maximum

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maximum hourly rate</td>
<td>199</td>
<td>193</td>
</tr>
<tr>
<td>Maximum remuneration</td>
<td>56.118</td>
<td>72.825</td>
</tr>
<tr>
<td>Applicable WNT maximum</td>
<td>56.118</td>
<td>72.825</td>
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### Remuneration

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<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
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<tbody>
<tr>
<td>Hourly rate lower than maximum hourly rate?</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Remuneration</td>
<td>24.851</td>
<td>31.836</td>
</tr>
<tr>
<td>Remuneration entire period month 1 up till and including 12</td>
<td>56.687</td>
<td></td>
</tr>
<tr>
<td>Total remuneration</td>
<td>56.687</td>
<td></td>
</tr>
<tr>
<td>Justification if exceeded: see notification</td>
<td>n/a</td>
<td>n/a</td>
</tr>
</tbody>
</table>

### Top executives with a remuneration with or below € 1.700

<table>
<thead>
<tr>
<th>AMOUNTS 2021</th>
</tr>
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<tbody>
<tr>
<td>NAME TOP EXECUTIVE</td>
</tr>
<tr>
<td>R. Mazier</td>
</tr>
<tr>
<td>H.P.S. Althuis</td>
</tr>
<tr>
<td>J.G.A.J. van der Vorst</td>
</tr>
<tr>
<td>D.E. van Gameren</td>
</tr>
</tbody>
</table>